

Camp Staff Application

Please type or print all information – all MUST be Legible.

Personal Information			
Full Name: (FML)	Name gone by:		
Address:	City:	_State: Zip:	
Phone # Home/Cell:	Email:		
Date of Birth:/	_ Age on May 31 st – The start of Summer	r Camp:	
T-Shirt Size (Circle one) Small, Medium, Large, X-Large, XX-Large, XXX-Large How many extra Shirt do you want at \$8 each? (Each Staff Member and CIT will receive 2 T-Shirts)			
Additional Information of applicants	OVER 18 years of age:		
Driver License Number:	State:		
Attending School or Place of Employm	nent:	-	
Last day of Classes or Employment:	/Employers Phone #: _		
	Summer Camp Position		
I desire the follow Location for employment: Camp Billy Gibbons (Scouts BSA Resident Mini-Camp)			
Camp Tonkawa (Scouts BSA FYC Resider	nt Mini-Camp) Camp Tonkawa (Cub Scout F	desident Camp)	
All Three Camps on both Locations			
Position(s) desired (please indicat	e five(5) position preferences)		
*Certain age minimums may be waived with	prior camp staff experience. Must be required ag	ge for camp staff by May 1 st .	
Minimum Age 21 or older	linimum Age 21 or older Minimum Age 18 or older		
Program Director	Dining Hall Staff	Aquatic Staff*	
Food Service MGR (Head Cook)	Outdoor Skills Director	Outdoor Skill Staff	
Climbing Director	First-Year Camper Director	Handicraft Staff	
Aquatic Director	Handicraft Director	Nature/Ecology Staff	
Shooting Sports Director	Nature/Ecology Director	Shooting Sport Staff	
Camp Commissioner	Climbing Instructor (16+)	First Year Camper Staff	
Camp Health Officer**	Trading Post Staff	Dining Hall Staff	
Trading Post Manager	Archery Director Age 14 Counsellor in Training (CIT		
**Health Officer requires certified EMT, Paramedic, 1st Responder, Military medic, Nurse practitioner, RN, LPN, LVN, PA, DO, or MD			
*Aquatic Staff must be at least 16 years old to work Camp Billy Gibbons.			



An Equal Opportunity Employer

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is unrelated to the ability to perform the jobs requested.

Yes ___ No ___ Have you ever been convicted of a Felony?

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long ago. Provide complete information about any conviction by attaching a separate statement.

Yes ___ No ___ Are you permitted to be lawfully employed with in the United States?

Yes ___ No ___ Do you have any physical disabilities that might interfere with performance of the job that you are applying for? If yes, please provide additional information by attaching a separate statement. _____

Yes ____ No ___ Have you ever served in the United States military? If yes, Branch ____ \(\sqrt{Active} \sqrt{Reserve} \sqrt{Bischarged} \)

	_	Background	
Have you attended a <i>BSA National Camping School</i> Location:Date:	· —		
Check type of NCS certificate: ☐ Resident Camp Dir ☐ Camp Commissioner ☐ Outdoor Skills Director ☐ ☐ ☐ Chaplain ☐ Ecology/Conservation Director ☐ Cam	COPE Director 🗆 Climbin	g Director \square Cub/Webelos Day Camp	
Shooting Sports Certifications:		Joseph Conjunting Date	
□ NRA Rifle Instructor, Expiration Date			
□ NRA Muzzle-loading Instructor, Expiration Date _			
ADDITIONAL CERTIFICATIONS: (BSA Lifeguard, ARC	Clifesaving, CPR, BSA you	ith protection, etc.) Please include a	ny expiration date
Are you currently a registered member of Boy Scou ☐ Registered youth ☐ Registered adult Unit # The highest rank I have achieved in Scouting is	🗆 Troop 🗆 Cre	w 🗆 Post Council	
Troop/Crew Leader	Phone	Email	
OA Member?Yes No If yes, are you a Loc Have you previously worked at summer camp?	dge/Chapter Officer?	YesNo Ceremony or Dance Tea	
YearCamp	Position	Salary	/per week
YearCamp	1 0310011		, pc. week



Merit Badges

Indicate all Merit Badges earned with an "X." Indicate Merit Badges you WANT to earn with a "W."

American Business	Communication	Genealogy	Orienteering	Shotgun Shooting
American Cultures	Composite Materials	Geocaching	Painting	Signs, Signals, Codes
American Heritage	Cooking	Geology	Personal Fitness	Skating
American Labor	Crime Prevention	Golf	Personal Management	Small-Boat Sailing
Animal Science	Cycling	Graphic Arts	Pets	Snow Sports
Animation	Dentistry	Hiking	Photography	_Soil & Water Conserve
Archaeology	Digital Technology	Home Repairs	Pioneering	Space Exploration
Archery	Disabilities Awareness	Horsemanship	Plant Science	Sports
Architecture	Dog Care	Indian Lore	Plumbing	Stamp Collecting
Art	Drafting	Insect Study	Pottery	Sustainability
Astronomy	Electricity	Inventing	Programming	Surveying
Athletics	Electronics	Journalism	Public Health	Swimming
Auto. Maintenance	Emergency Prep.	Kayaking	Public Speaking	Textile
Aviation	Energy	Landscape Architect.	Pulp And Paper	Theater
Backpacking	Engineering	Law	Radio	Traffic Safety
Basketry	Entrepreneurship	Leatherwork	Railroading	Truck Transportation
Bird Study	Environmental Science	Lifesaving	Reading	Veterinary Medicine
Bugling	Family Life	Mammal Study	Reptile & Amphibian	Water Sports
Camping	Farm Mechanics	Medicine	Rifle Shooting	Weather
Canoeing	Fingerprinting	Metalwork	Robotics	Welding
Chemistry	Fire Safety	Mining In Society	Rowing	Whitewater
Chess	First Aid	Model Design & Build	Safety	Wilderness Survival
Citizen. in Community	Fish & Wildlife Mgt.	Motorboating	Salesmanship	Wood Carving
Citizenship in Nation	Fishing	Moviemaking	Scholarship	Woodwork
Citizenship in World	Fly Fishing	Music	Scouting Heritage	
Climbing	Forestry	Nuclear Science	Sculpture	
Coin Collecting	Game Design	Nature	Scuba Diving	
Collections	Gardening	Oceanography	Search and Rescue	
	Advanced or	Special Skills ar	nd Hobbies	
Check these ONLY if you have s	ignificant experience, strong sl	kills, or advanced training . (N	IOT: "I earned the Merit Badge	2")
	Kayaking Compu			
Climbing or Mountaine		Simulation	Blacksmithing	O,
Arts or Crafts	Astron		Sailing or Winds	surfing
Programming		c Design	Stand Up Paddle	
Living History	Digital	=	Mountain Bikin	-
Muzzle-loading Firearm			Backpacking	o
Horsemanship	Orient	· · ·	Cooking	
Biology, Nature, Ecology		ng Clays, Trap, or Skeet		or Radio Control)
Survival Skills	· —— ·	ng Sports/Archery	Electronics	,
SCUBA		al / Storytelling / Performin		
Robotics		ness Leadership Trng.	Boat or Vehicle	Engine Repair
Reptiles		Skiing or Snowboarding	Model Railroad	= :
Sea Kayaking	Caving	= =	Other (please li	=
, 5				,
Please give details on you	ır skills and hobbies:			

www.texastrailsbsa.com



Educational Background		
HIGH SCHOOL:		GRADE LEVEL COMPLETED:
		YEARS COMPLETED:
COLLEGE:	MAJORS:	YEARS COMPLETED:
List other youth group memberships:		
List Civic/extracurricular Activities:		
Employment History - Adults	(18 or older): Attach resume listing wo	rk experience & personal references, certificates.
CURRENT EMPLOYMENT:		Dates Employed:
		ER:
		Dates Employed:
		ER:
		Dates Employed:
		ER:
PLEASE WRITE A BRIEF STATEMENT ON		
What personal strengths can you provide	de to support campers and leaders t	:his summer in camp?
What staff responsibilities would you fe	eel least comfortable with as a staff	member?
What staff responsibilities would you fe	eel most comfortable with as a staff	member?



Reference	
	rence. Please provide at least one letter of reference. ing. List three people (other than immediate family) who know you from Work, School, Church, Civic
	c., who can be contacted for more information.
Name	Occupation
	Work Phone
Home Email	Work Email
Name	Occupation
	Work Phone
Home Email	Work Email
Name	Occupation
	Work Phone
	Work Email
REQUIRED	APPROVALS (If under 18) (if over 18 years of age proceed to Application Certification)
Parent or Guardian	approval signature: DATE
. a. c o. Guaraia.	<u></u>
	is application with the applicant, and personally believe that he/she is qualified for the position he/she is
-	tify that the applicant's Scouting record indicated on this application is correct according to our unit
Council, BSA.	rds. I feel this person will be an asset and recommend them to be a part of the staff for the Texas Trails
Courien, Box	
Scout Leader appr	oval signature: DATE
	A DDI LOTEILON CEDEUTICATION
	APPLICATION CERTIFICATION
interview.	uld be available for the full season, which includes staff week. Exceptions must be requested in writing during possible
examina	
Venturin	be a registered member of the Boy Scouts of America. I also agree to register as a member of Texas Trails Council Camp Staff g Crew 561.
	make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout
policies,	out Law, and Declaration of Religious Principle. If selected, the Boy Scouts of America can expect my loyalty to management, its programs and my full cooperation with other member of the staff. I understand that a personal interview may be required mployment.
	ze the investigation of all statements contained in this application for employment as it may be necessary in arriving at an
employn	nent decision. I authorize all my current and previous employers, schools, and other references to furnish the information
	d to reach an employment decision. I declare that the information provided by me in this application for employment is
	to the best of my knowledge. I understand that any falsification or misrepresentation may be cause for not being considered fo Thent. If I am hired, I understand that either the Texas Trails Council, Boy Scouts of America, or I can terminate my employment
	ne and for any reason, with or without cause and without prior notice. This application does not guarantee an interview or a
position	
APPLICANT'S SIGN	ATURE DATE
	Applications will be accepted through April 1st, 2022. Return your application to: Texas Trails Council, 3811 N. First St., Abilene, TX 79603. Or email: Robert.goodson@scouting.org
	Council Use Only
Interview Date:	Interview By: Comments:

Approval Position: ______ Salary: _____ Approval By: _____ CD__ PD ___ SE ____





TEXAS TRAILS COUNCIL

Boy Scouts of America

CAMP STAFF APPLICATION



Information about Employment

~Please Read Before Completing Application~

- The Texas Trails Council, BSA is very pleased to be able to offer employment opportunities at its two excellent camps Camp Billy Gibbons and Camp Tonkawa.
- All applicants will have an interview with the Camp Director, who will then determine the placement status
 of the applicant.
- The Texas Trails Council, Boy Scouts of America, is an equal opportunity employer. The Texas Trails
 Council does not discriminate in employment on account of race, color, religion, national origin,
 citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military
 status/discharge, or the presence of a disability that is unrelated to your ability to perform the job
 requested.
- The minimum age requirements are: (refer to Position Preference) 0 14 for CIT (Counselor in Training)
 15 for full time staff 0 18 or 21 for some positions
- Applicant must be a registered member of the Boy Scouts of America or agree to become a registered member before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- As a camp staff member of the Texas Trails Council, the staff is expected to set an example of excellence in Scouting, which includes the wearing of the uniform, and adhere to standards of personal appearance.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Staff should be available for the full season if possible. Please inform the Camp Director during the interview if you need an exception (for a Philmont Trek, etc).
- Review the list of jobs, indicate five position preferences, and complete the entire application in a legible manner.
- Three (3) written references are required for applicants for employment by the Texas Trails Council. Make three copies of the *CAMP STAFF APPLICANT REFERENCE* form and give one copy each to three adults who know you. (Teacher, clergy, coach, scout leader, employer, etc.) No family members.
- Every applicant who is employed will be required to submit a completed Annual Health and Medical Record, W-4 from your state, federal W-4, and an Employment Eligibility Verification (I-9) form.
- You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.
- Employment includes one week of Staff Training and Camp preparations.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law





Texas Trails Council Boy Scouts of America CAMP STAFF APPLICANT REFERENCE



Check the Camp where the applicant is applying:

	Camp Tonkawa	Camp Billy Gibbo	ns 🗌 Both	
Scouts and adult leaders required to fulfill this imp	. The success of the camp or		n. This staff is responsib s staff. Mature and comp	
	ciate your frank evaluation of to: Texas Trails Council, 3811			
How well do you kr	now applicant?	Very Well ☐ Rather V	Vell □ Casually □ Do I	Not Know Person
Please circle the phra utmost importance.	se that best describes the	applicant's behavior.	Your comments are a	lso of the
APPEARANCE:	Flawless	Well-groomed	Generally neat	Slovenly
DEPENDABILITY:	Exceptional	Usually dependable	Requires supervision	Irresponsible
INITIATIVE:	Resourceful/self-motivated	Industrious	Has necessary drive	Indifference
PERSONALITY:	Magnetic	Outgoing	Pleasing	Bland
COOPERATION:	Inspires confidence	Cooperates willingly	Usually cooperative	Uncooperative
LEADERSHIP:	Inspirational	Able to take charge	Good team member	Incapable of leadi
ATTITUDE:	Always enthusiastic	Positive	Generally acceptable	Negative
COMMONSENSE:	Always uses sound judgment	Usually sound	Needs experience	Lacking
ORAL EXPRESSION:	Eloquent	Fluent, excellent grammar/vocabulary	Satisfactory	Limited
INTEGRITY:	Always trust-worthy	Generally reliable	Sometimes lacking	Can't be trusted
What, in your estimation Recommendate Please put any	Recomm	recommend employment mend employment recommend employment recommend employment ereverse side.		
Print Name		Phone Number		_